

## EMERGENCY MEDICAL TECHNICIAN – PARAMEDIC GRADE 65

### General Statement of Duties

Performs paramedic level life support, stabilization procedures, and emergency medical care in the Emergency Medical Services unit of the County.

### Distinguishing Features of the Class

An employee in this class performs professional advanced life support work in operating an approved mobile medical unit, rescuing victims and performing advanced emergency care including the administration of life sustaining treatment to patients on-site and while en route to area hospitals. Work involves responding to the scene of emergency and non-emergency calls, applying necessary medical treatment to sick or injured persons, and transporting persons to a medical facility. Employees serve as a member of a response and are responsible for the medical care administered to the patient. Employees perform emergency medical procedures at the certified Paramedic level. Work requires considerable independent judgment in assessing the condition of patients and applying short-term relief. Employees are exposed to the normal hazards of emergency rescue work, including risk of exposure to human body fluids and infectious diseases, thus the work is subject to the OSHA requirements for bloodborne pathogens. Work is performed in accordance with established EMT and medical procedures and under departmental and local medical director approved protocols. Work is performed under the supervision of an EMT-Paramedic/Shift Supervisor and is evaluated through peer review, conferences, observation, discussion of procedures at emergency scenes, and public feedback.

### Duties and Responsibilities

#### Essential Duties and Tasks

Responds to emergency calls in an ambulance and performs necessary rescue work in accordance with established protocols for Basic and Advanced Life Support; administers necessary emergency medical care requiring the use of suction units, immobilization equipment, intravenous infusions, syringes and medications, and cardiac monitors/defibrillator/pacers, and performance of intubation/advanced airway management.

Performs emergency medical acts in accordance with protocols established by the department and the County's Medical Director; administers cardiac and narcotic medications via intravenous line, administers specified solutions by intravenous infusion, performs pulmonary ventilations and obtains EKG's for cardiac diagnostics..

Performs patient assessment, basic life support techniques in accordance with the American Heart Association or American Red Cross including airway management and cardiopulmonary resuscitation; oxygen administration; hemorrhage control; treatment for shock; bandaging and dressing injuries and splinting of fractures and dislocations; treatment of injuries to various parts of the body; provision of basic life support for medical injuries, assisting in normal and abnormal childbirth, treatment of injuries and burns; lifting and moving patients for transfer to a medical facility, and extrication of patients from confined areas.

Transports patients to local and regional medical facilities, maintaining contact with medical staff while in transport and assuring care of patient.

Completes full patient care documentation through various paper and electronic based formats during and after calls for service including information for billing documentation, and legal accountability.

Participates in a continuous training program to maintain certification and improve

competence in medical technical work and operation; studies street and road patterns and networks of the County in order that future runs may be made with minimum difficulty and delay.

Inspects and tests response vehicles and their emergency equipment, maintaining proper inventory of equipment and supplies; cleans and sanitizes equipment daily; ensures that they are in proper and good working order; makes routine adjustments, but reports other than minor defects for specialized attention.

Maintains cleanliness and performs minor maintenance of Emergency Medical Service facilities; cleans, sweeps, mops, etc.

Participates in community outreach programs to promote safety and prevention awareness and to provide information on EMS services.

May serve as a Field Training Officer with newer employees, overseeing and documenting protocols; provides direction to EMT-Basic, Intermediate, and First Responder certified staff or employees of other organizations.

#### Additional Job Duties

Assists with the direction and control during disaster situations.

Provides assistance to members of volunteer emergency medical service organizations, as requested.

Performs other related work as required.

### Recruitment and Selection Guidelines

#### Knowledges, Skills, and Abilities

Considerable knowledge of and skill in administering emergency medical procedures and techniques.

Considerable knowledge of anatomy and physiology.

Considerable knowledge of intravenous therapy and skill in recognizing adverse conditions.

Considerable knowledge of equipment and supplies employed in emergency care of patients and accident victims.

Considerable knowledge of county geography and locations of roads and streets.

Skill in recognizing trauma and signs and symptoms of medical emergencies to determine appropriate treatment.

Ability to perform duties in accordance with established emergency medical procedures and techniques, medical protocols and standing orders.

Ability to respond quickly and calmly in emergencies and stressful situations.

Ability to safely drive an emergency medical vehicle in adverse conditions and according to motor vehicle laws.

Ability to communicate effectively in a tactful and firm manner with the public.

Ability to deal with stress and death and dying patients.

Ability to accurately record services provided on required forms.

Ability to work with co-workers, law enforcement personnel, fire, medical personnel, patients and the general public, and to work with a diverse socioeconomic population based on the unique situations encountered.

Ability to maintain vehicles, equipment, and facilities.

Ability to maintain confidentiality of patient contact.

#### Physical Requirements

Must be able to perform the physical life functions of climbing, balancing, stooping,

kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motion.

Must be able to perform very heavy work exerting in excess of 100 pounds of force occasionally, and/or up to 75 pounds of force frequently, and/or 50 pounds of force constantly to move objects.

Must be physically able to read extensively; to operate a variety of machinery and medical equipment; to inspect patients and monitor equipment; to administer medications; to operate a computer; and to inspect and assemble parts.

#### Desirable Education and Experience

Successful completion of paramedic program and certification as an EMT-Paramedic including classroom and clinical time; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities.

#### Special Requirements

Certification by the State of North Carolina as an Emergency Medical Technician-Paramedic; ACLS, PALS/PEPP, CPR and ITLS/PHTLS certifications.

Possession of a valid North Carolina driver's license.

Person County  
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Special Note: This generic class description gives an overview of the job class, its essential job functions, and recommended job requirements. However, for each individual position assigned to this class, there is available a completed job questionnaire with a physical abilities checklist which can give further details about that one specific position. Those documents should be reviewed before initiating a selection process. They can provide additional detailed information on which to base various personnel actions and can assist management in making legal and defensible personnel decisions.